

City Gary

County Lake

2004/084

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, Act of 1935, as amended in 1995, do fix and determine the common wage scale to apply on the:

**Gary Community School Corporation
New HVAC Rooftop Units at the Gary Career Center Project**

The rates listed below are for Commercial work.

The attached job classification document, Statewide Classifications and Descriptions for Determining Rates for Building Construction, completely describes each job classification, which is contained, on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

CLASSIFICATION		HOURLY RATE	OTHER HOURLY COMPENSATION	TOTAL HOURLY WAGE RATE
Asbestos Workers				
	Skilled	\$31.65	\$15.52	\$47.17
	Semi	\$22.16	\$15.52	\$37.68
	Un-Skilled	\$15.83	\$12.17	\$28.00
Asbestos Abatement				
	Skilled	\$22.16	\$12.17	\$34.33
	Semi	\$22.16	\$12.17	\$30.06
	Un-Skilled	\$15.83	\$12.17	\$28.00
Boilermakers				
	Skilled	\$28.25	\$11.69	\$39.94
	Semi	\$25.51	\$11.69	\$37.20
	Un-Skilled	\$16.95	\$11.69	\$28.64
Small Boiler Repair				
	Skilled	\$22.60	\$8.16	\$30.76
	Semi	\$20.40	\$8.16	\$28.56
	Un-Skilled	\$13.56	\$8.16	\$21.72
Bricklayers				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Stone Mason				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Tile Setter				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Terrazzo Mechanic				

Marble Setter	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Pointer/Caulker Cleaner	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Tile, Marble & Terrazzo Setter	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Carpenters	Skilled	\$22.32	\$7.45	\$29.77
	Semi	\$17.86	\$7.45	\$25.31
	Un-Skilled	\$13.40	\$7.45	\$20.85
Carpetlayers	Skilled	\$29.13	\$14.93	\$44.06
	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.02	\$14.93	\$30.95
Cement Masons	Skilled	\$29.13	\$14.93	\$44.06
	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.02	\$14.93	\$30.95
Drywall Finishers	Skilled	\$30.53	\$12.26	\$42.79
	Semi	\$24.42	\$12.26	\$36.68
	Un-Skilled	\$18.32	\$12.26	\$30.58
Drywall Installers	Skilled	\$24.69	\$10.29	\$34.98
	Semi	\$17.28	\$10.29	\$27.57
	Un-Skilled	\$12.35	\$10.29	\$22.64
Electricians	Skilled	\$29.13	\$14.93	\$44.06
	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.02	\$14.93	\$30.95
Elevator Constructors	Skilled	\$31.65	\$15.18	\$46.83
	Semi	\$25.32	\$12.15	\$37.47
	Un-Skilled	\$15.82	\$7.60	\$23.42
Glaziers	Skilled	\$26.19	\$9.87	\$36.05
	Semi	\$18.33	\$8.64	\$26.97
	Un-Skilled	\$13.09	\$0.39	\$13.48

Skilled	\$26.12	\$10.17	\$36.29
Semi	\$20.90	\$10.17	\$31.07
Un-Skilled	\$13.06	\$10.17	\$23.23

Iron Workers

Skilled	\$28.50	\$17.22	\$45.72
Semi	\$25.65	\$17.22	\$42.87
Un-Skilled	\$19.95	\$17.22	\$37.17
Skilled	\$28.75	\$17.22	\$45.97
Semi	\$25.90	\$17.22	\$43.12
Un-Skilled	\$22.60	\$17.22	\$39.82
Skilled	\$19.45	\$15.90	\$35.35
Semi	\$18.70	\$15.90	\$34.60
Un-Skilled	\$13.65	\$15.90	\$29.55

Laborers I

Skilled	\$27.03	\$7.52	\$34.55
Semi	\$26.33	\$7.52	\$33.85
Un-Skilled	\$25.53	\$7.52	\$33.05
Skilled	\$27.53	\$7.52	\$35.05
Semi	\$26.83	\$7.52	\$34.35
Un-Skilled	\$26.03	\$7.52	\$33.55

Laborers II

Laborers II A

Asbestos Removal

Skilled	\$27.78	\$7.52	\$35.30
Semi	\$27.08	\$7.52	\$34.60
Un-Skilled	\$26.28	\$7.52	\$33.80

Millwrights

Skilled	\$29.23	\$14.93	\$44.16
Semi	\$24.85	\$14.93	\$39.78
Un-Skilled	\$16.08	\$14.93	\$31.01

Operating Engineers

Class 1

Skilled	\$33.50	\$11.87	\$45.37
Semi	\$26.80	\$11.87	\$38.67
Un-Skilled	\$16.75	\$11.87	\$28.62

Class 2

Skilled	\$33.00	\$11.87	\$44.87
Semi	\$26.40	\$11.87	\$38.27
Un-Skilled	\$16.75	\$11.87	\$28.62

Class 3

Skilled	\$31.05	\$11.87	\$42.92
semi	\$24.84	\$11.87	\$36.71
Un-Skilled	\$16.75	\$11.87	\$28.62

Class 4

Skilled	\$29.85	\$11.87	\$41.72
Semi	\$23.88	\$11.87	\$35.75
Un-Skilled	\$16.75	\$11.87	\$28.62

Class 5

Skilled	\$25.80	\$11.87	\$37.67
Semi	\$20.64	\$11.87	\$32.51
Un-Skilled	\$16.75	\$11.87	\$28.62

Painters/Brush/Roll

Skilled	\$26.44	\$12.24	\$38.68
Semi	\$18.51	\$7.99	\$26.50
Un-Skilled	\$13.22	\$7.49	\$20.71

Piledrivers

Skilled	\$34.32	\$11.05	\$45.37
Semi	\$22.30	\$11.05	\$33.35
Un-Skilled	\$13.72	\$11.05	\$24.77

Pipefitters & Steamfitters

Skilled	\$35.00	\$12.86	\$47.86
Semi	\$30.39	\$6.41	\$36.80
Un-Skilled	\$14.02	\$3.00	\$17.02

Plasters

Skilled	\$26.83	\$11.62	\$38.45
Semi	\$21.46	\$11.62	\$33.08
Un-Skilled	\$16.10	\$11.62	\$27.72

Plumbers

Skilled	\$30.01	\$11.90	\$41.91
Semi	\$22.50	\$10.50	\$33.00
Un-Skilled	\$12.00	\$5.10	\$17.10

Roofers

Skilled	\$28.31	\$9.70	\$38.01
Semi	\$26.85	\$9.70	\$36.55
Un-Skilled	\$19.82	\$9.70	\$29.52

Sheet Metal Workers

Skilled	\$29.84	\$13.44	\$43.28
Semi	\$17.90	\$13.44	\$31.34
Un-Skilled	\$11.94	\$13.44	\$25.38

Sound & Communication

Skilled	\$27.79	\$12.07	\$39.86
Semi	\$22.23	\$9.76	\$31.99
Un-Skilled	\$13.90	\$6.32	\$20.22

Sprinkler Fitters

Skilled	\$34.50	\$13.50	\$48.00
Semi	\$22.45	\$13.50	\$35.95
Un-Skilled	\$17.25	\$7.95	\$25.20

Teamsters

Skilled	\$29.00	\$9.51	\$38.51
Semi	\$27.15	\$9.51	\$36.66
Un-Skilled	\$21.97	\$9.51	\$31.48

Technical Engineers

Layout Man	Skilled	\$31.30	\$7.52	\$38.82
Instrument	Semi	\$26.30	\$7.52	\$33.82
Rodman	Un-Skilled	\$17.80	\$7.52	\$25.32
Telecommunications				
	Skilled	\$23.28	\$10.18	\$33.46
	Semi	\$18.62	\$8.26	\$26.88
	Un-Skilled	\$11.64	\$5.38	\$17.02

ALL APPRENTICES-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

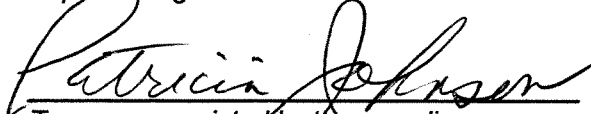
The wage rates are established on the date signed, however if the project is not awarded within 180 days a new updated wage rate shall be required.

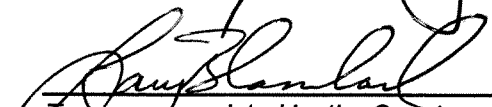
Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.


Representing the Governor of Indiana


Representing the Indiana State AFL-CIO


Taxpayer appointed by the awarding agency


Taxpayer appointed by the County


Representing the Awarding Agency and Industry

Dated on this 12th day of July, 2004